



## **Coaching Opportunity**

Nanaimo Rowing Club is seeking two Junior Summer Coordinators for our summer rowing programs. These positions report directly to the Head Coach and to the Senior Summer Coordinator. Note that youth hired under the Canada Summer Jobs program no longer need to be full-time students.

**Terms:** Position #1 - 9 weeks (270 hours) and Position #2 - 9 weeks (270 hours)

**Starting dates:** Position #1 starting June 16, 2024 and Position #2 starting June 23, 2024

**Hours per week:** Full-time; approximately 30 hours per week

**Hourly wage:** \$17.75

## **Duties and responsibilities**

Under the supervision of the Head Coach and the Senior Summer Coordinator, the Assistant Summer Coordinators will assist with club programs, including:

- Assisting with the delivery of learn-to-row sessions for participants from the Canucks Autism Network from July to August.
- Assisting with the delivery of learn-to-row sessions for participants from underrepresented groups in July and August.
- Assisting with the week-long learn-to-row camps for youth throughout the summer. This will include camps for underrepresented groups such as newcomers to Canada and indigenous youth. This includes assisting with registration, organization of activities and on-water supervision.
- Providing feedback on camp activities and working with the Head Coach and Senior Summer Coordinator to make adjustments.
- Playing a key role in ensuring the safety of summer camp participants by operating the safety boat, enforcing water safety, and enforcing any required health-related safety procedures.
- Assisting in the maintenance of equipment and facilities as required.
- Assisting in regular training sessions for competitive youth rowers, under the supervision of the Head Coach and Senior Summer Coordinator.
- Assisting in promoting the sport of rowing in the community as a healthy lifestyle choice for all ages. This will involve attendance at festivals and events during the summer.

- Assisting in regular training sessions for experienced adult rowers. This will involve ensuring safety by operating the safety boat and basic instruction of rowing technique.
- Assisting in adult learn-to-row sessions, under the supervision of the Head Coach and Senior Summer Coordinator.
- Communicating effectively with other coaches, youth athletes and adult athletes.
- Assisting in the delivery of multiple Come & Try rowing days to introduce the sport to newcomers.
- Acting as a role model by demonstrating positive behaviours.

## **Qualifications**

- Ability to row
- Pleasure Craft Operators Card
- Knowledge of safety procedures
- Good organizational skills
- Good communication skills
- Ability to work as the member of a team
- Leadership
- Ability to solve problems
- Demonstration of positive attitudes and behaviours
- Valid basic First Aid (an added asset)

## **Mandatory Training**

- Rowing Canada 'Every Coach Certified' requirements include:
  - 1) NCCP Coach Initiation in Sport \$15
  - 2) RCA Rowing Essentials \$20
  - 3) Make Ethical Decisions Module/Evaluation \$70 (online evaluation \$85 if you do not take the MED module)
  - 4) WHMIS Training – short document & in-person training on hazardous materials plus safety and cleaning protocols (no cost)
  - 5) Criminal Record Checks (CRC)/Vulnerable Sector Screening (VSS) - no cost (club to cover \$26 fee)
  - 6) Rowing Canada Safety Modules ([CAC RCA \(rowingcanada.org\)](http://CAC RCA (rowingcanada.org)))

Note: Employee will need to pay for the courses but will complete the courses during orientation (paid time to complete the courses)

More information: <https://rowingcanada.org/every-coach-certified/> & <https://thelocker.coach.ca>